

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION  
REGULAR MEETING  
March 9, 2015  
MINUTES**

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 5:31 p.m. in the Auditorium at the J.P. Case Middle School.

**Members Present**

|                  |                |
|------------------|----------------|
| Sandra Borucki*  | Frank Kraus    |
| Alan Brewer      | Eric Liszt     |
| Anna Fallon      | Michael Stager |
| Marianne Kenny** | Bruce Davidson |

**Members Absent**

Laurie Markowski

**Board Attorney Present**

John Comegno

\*arrived @ 7:00 p.m.

\*\*arrived @ 5:34 p.m.

On the motion of Mr. Liszt, seconded by Ms. Fallon, the meeting was adjourned, unanimously viva voce, at 5:32 p.m. to executive session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

**Superintendent Search**

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:07 p.m.

On the motion of Ms. Fallon, seconded by Mr. Liszt, minutes of the Executive Session on February 2, 2015\* were approved viva voce.

**\*Dr. Kenny, Ms. Borucki & Mr. Brewer abstained.**

On the motion of Ms. Borucki, seconded by Mr. Liszt, minutes of the Regular Meeting on February 2, 2015\* were approved viva voce.

**\*Dr. Kenny & Mr. Brewer abstained.**

On the motion of Mr. Liszt, seconded by Ms. Fallon, minutes of the Executive Session on February 18, 2015\* were approved viva voce.

**\*Dr. Kenny & Ms. Borucki abstained.**

On the motion of Mr. Liszt, seconded by Ms. Fallon, minutes of the Regular Meeting on February 18, 2015 were approved viva voce.

**\*Dr. Kenny & Ms. Borucki abstained.**

On the motion of Mr. Liszt, seconded by Ms. Fallon, minutes of the Executive Session on February 23, 2015 were approved viva voce.

**\*Dr. Kenny & Ms. Borucki abstained.**

On the motion of Ms. Fallon, seconded by Mr. Liszt minutes of the Special Meeting on February 23, 2015 were approved viva voce.

**\*Dr. Kenny & Ms. Borucki abstained.**

On the motion of Ms. Fallon, seconded by Mr. Liszt, minutes of the Executive Session on February 28, 2015 were approved viva voce.

**\*Dr. Kenny & Ms. Borucki abstained.**

On the motion of Mr. Liszt, seconded by Ms. Fallon, minutes of the Regular Meeting on February 28, 2015 were approved viva voce.  
**\*Dr. Kenny & Ms. Borucki abstained.**

On the motion of Ms. Liszt, seconded by Ms. Fallon, minutes of the Executive Session on March 2, 2015 were approved viva voce.  
**\*Dr. Kenny, Ms. Borucki & Mr. Kraus abstained.**

On the motion of Mr. Liszt, seconded by Ms. Fallon, minutes of the Special Meeting on March 2, 2015 were approved viva voce.  
**\*Dr. Kenny, Ms. Borucki & Mr. Kraus abstained.**

On the motion of Mr. Liszt, seconded by Ms. Fallon, minutes of the Executive Session on March 3, 2015 were approved viva voce.  
**\*Dr. Kenny & Ms. Borucki abstained.**

On the motion of Mr. Liszt, seconded by Ms. Fallon, minutes of the Special Meeting on March 3, 2015 were approved viva voce.  
**\*Dr. Kenny & Ms. Borucki abstained.**

### **Board Recognitions**

On behalf of the Board of Education and our entire district, we were proud to announce, acknowledge and congratulate the Flemington-Raritan Regional School District's Educators of the Year! This year, a teacher and an educational services professional were chosen from each school. Each Educator received a certificate of recognition.

From Barley Sheaf School:

Teacher of the Year – Art Teacher Kathy Dribbon

Educational Services Professional of the Year – School Nurse Kathy Kolvites

From Copper Hill School:

Teacher of the Year – Grade 4 Teacher Laurie Ann Moore

Educational Services Professional of the Year – Speech-Language Specialist Deborah Hart

From Francis A. Desmares School:

Teacher of the Year – Grade 1 Teacher Carla Thompson

Educational Services Professional of the Year – School Counselor Mary Veltri

From Robert Hunter School:

Teacher of the Year – Grade 1 Teacher Margaret DeAngelis

Educational Services Professional of the Year – School Counselor Sarah Fontanez

From Reading-Fleming Intermediate School:

Teacher of the Year – Special Education Teacher Susan Librizzi

Educational Services Professional of the Year – School Counselor Heather Albanese

From J.P. Case Middle School:

Teacher of the Year – Grade 7 Social Studies Teacher Dawn Hlavsa-Suk

Educational Services Professional of the Year – School Counselor Megan O'Brien

Their hard work, dedication and contributions have helped our students grow, learn and achieve. It is because of outstanding staff members like them that our district continues to provide all students with an excellent education and the foundation they need to succeed in the future. Congratulations was expressed to each of them. We are so proud of them!

### **CITIZENS ADDRESS THE BOARD**

The Board President limited the comments to 30 minutes and stated that each comment will be 3 minutes maximum.

Marie Corfield, resident, teacher, FREA Representative, spoke about the need for the Board to bargain in good faith and pay the staff fairly. She is upset with the latest Board offer.

Megan O'Brien, teacher, spoke about a typical day for her and how much she gives to the children day and night. She stated educators want the best for the students and feels the Board does not value the staff.

Mindy Meizanis, teacher, read the rest of Megan O'Brien's speech. She asked the Board to bargain in good faith with the staff and treat people like they make a difference.

Linda Alsop, teacher, thanked the staff and stated that the staff needs equitable pay in comparison to other schools in the area and feels the salaries are discriminatory.

Patricia Hillebrecht, teacher, appreciates the sound foundation of this lighthouse district. She spoke about the passion that teachers have and is very disappointed in the Board's lack of respect for the staff. They are only asking for what they have earned as a dedicated professional.

Meghan Mertyr, student, spoke about how her teachers gave up their own time to help her and how they believe in her. She feels we need to support the teachers and feels amazing teachers deserve more.

Kim Heierling, teacher, resident, spoke about why they become teachers and that is to make a difference in a child's life. She spoke about all of the students and how teachers feel as if they are our own. She is very upset that the take home pay keeps decreasing and feels teachers are not respected.

Casey Miller, student, upset that teachers won't be earning as much and feels that teachers have made a big impact in her life.

Dawn Hlavsa-Suk, teacher, wants to leave a positive legacy on children. She wants to make a difference and that she does not do this job for the money. She feels it is becoming more and more difficult because of the lack of respect and feels the Board will cripple the Flemington-Raritan School District legacy with the current offer.

Deborah Hart, teacher, resident, spoke about how all of the teachers and staff carry out the mission of the district and asked the Board to work together for the mission.

Mary Jane Custy, teacher, resident, spoke about the salary comparisons and how low paid the Flemington-Raritan School District staff is paid. The Flemington-Raritan School District teachers are a talented and dedicated staff. She urged the Board to value the staff and negotiate in good faith.

Kathy Kolvites, school nurse, spoke about the work culture and the staff stress. She feels the staff provides top notch service and the Board needs to address the staff stress which is caused by an unsettled contract. She asked the Board to come together and propose a fair contract.

Mr. Comegno replied on behalf of the Board. He thanked the students for the courage to speak. He outlined the course of events that took place and the Board's continued willingness to negotiate.

Carla Thompson arrived and Mr. Nolan presented her with her teacher of the year award.

### **SUPERINTENDENT'S REPORT**

Mr. Nolan noted he will present a World Language Presentation at the April 13, 2015 Board Meeting.

## REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the months of December 2014 and January 2015 further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2014-2015.

I, Stephanie Voorhees, School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of December 31, 2014 and January 31, 2015. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of school year 2014-2015.

On the motion of Ms. Fallon, seconded by Mr. Brewer, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the months of December 2014 and January 2015:

|      |             |              |        |            |
|------|-------------|--------------|--------|------------|
| Aye: | Ms. Borucki | Mr. Kraus    | Nay: 0 | Abstain: 0 |
|      | Mr. Brewer  | Mr. Liszt    |        |            |
|      | Ms. Fallon  | Mr. Stager   |        |            |
|      | Dr. Kenny   | Mr. Davidson |        |            |

## PERSONNEL

The next meeting is March 26, 2015.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

**All Personnel items were approved under one motion made by Mr. Liszt, seconded by Ms. Borucki.**

### Certified Staff – Appointments, Resignations and Leaves of Absence

1. Approval was given to accept the resignation for the purpose of retirement for Patricia **Ramachandran**, Support Skills Teacher at Barley Sheaf School, effective June 30, 2015.
2. Approval was given to accept the resignation for the purpose of retirement for Sharon **Steinmetz**, Grade 4 at Barley Sheaf School, effective June 30, 2015.
3. Approval was given to accept the resignation for the purpose of retirement for Nancy **Funk**, Grade 1 Teacher at Francis A. Desmares School, effective June 30, 2015.
4. Approval was given for Karen **Matulay**, Resource Center Teacher at Robert Hunter School, to take a medical leave effective February 23, 2015 through April 3, 2015.
5. Approval was given for Cindy **Povall**, Guidance Counselor at Barley Sheaf School, to take a medical leave effective February 23, 2015 through March 31, 2015.
6. Approval was given for Amy-Karen **Harter**, Support Skills Teacher at J.P. Case Middle School, to take a medical leave of absence from January 5, 2015 through March 31, 2015.
7. Approval was given for the employment of the following staff members for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salaries will be determined upon completion of negotiations.

| Item | Last Name | First Name | Position/Loc.       | Dates                     | Salary/Degree/Step | Certification/College                               |
|------|-----------|------------|---------------------|---------------------------|--------------------|---|
| a.   | Larca     | Danielle   | Media Specialist/CH | No later than May 8, 2015 | \$52,170/MA/2      | School Library Media Specialist/Rutgers University. |

8. Approval was given to amend the motion of November 24, 2015.

| Item | Last Name | First Name | Loc | Grade | Leave                | Anticipated Date(s)                  |
|------|-----------|------------|-----|-------|----------------------|--------------------------------------|
| a.   | Miller    | Jennifer   | JPC | LLD   | Disability Leave     | February 17, 2015-April 17, 2015     |
|      |           |            |     |       | Family Leave/NJ Paid | April 20, 2015-June 30, 2015         |
|      |           |            |     |       | Family Leave/NJ Paid | September 2, 2015-September 30, 2015 |

to read:

| Item | Last Name | First Name | Loc | Grade | Leave                  | Anticipated Date(s)                      |
|------|-----------|------------|-----|-------|------------------------|--|
| a.   | Miller    | Jennifer   | JPC | LLD   | Disability Leave       | February 17, 2015- <b>March 23, 2015</b> |
|      |           |            |     |       | Family Leave/NJ Paid   | <b>March 24, 2015</b> -June 30, 2015     |
|      |           |            |     |       | <b>Childcare Leave</b> | September 2, 2015-September 30, 2015     |

9. Approval was given to amend the motion of August 18, 2014:

to employ the following maternity leave replacements for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

| Item | Last Name | First Name | Position/Replacing/Loc              | Dates                               | Salary/Degree/Step      | Certification/College                           |
|------|-----------|------------|-------------------------------------|-------------------------------------|-------------------------|---|
| d.   | O'Brien   | Brittany   | Support Skills/Linnea Liscinsky/FAD | September 2, 2014-November 25, 2014 | Sub Per Diem            | Provisional-Elementary K-6/<br>Rider University |
|      |           |            |                                     | November 26, 2014-March 2, 2015     | \$51,970 prorated /MA/1 |   |

to read:

| Item | Last Name | First Name | Position/Replacing/Loc              | Dates                                   | Salary/Degree/Step      | Certification/College                           |
|------|-----------|------------|-------------------------------------|---|-------------------------|---|
| d.   | O'Brien   | Brittany   | Support Skills/Linnea Liscinsky/FAD | September 2, 2014-November 25, 2014     | Sub Per Diem            | Provisional-Elementary K-6/<br>Rider University |
|      |           |            |                                     | November 26, 2014- <b>March 6, 2015</b> | \$51,970 prorated /MA/1 |   |

10. Approval was given to employ the following leave replacements for the 2015-2016 school year. This candidate will be highly-qualified for this position. Fingerprinting and health exam required. This salary reflects the 2013-2014 salary guides. The 2015-2016 salary will be determined upon completion of negotiations.

| Item | Last Name  | First Name | Position/Replacing/Loc               | Dates                            | Salary/Degree/Step | Certification/College                    |
|------|------------|------------|--------------------------------------|----------------------------------|--------------------|--|
| a.   | Dallenbach | Elise      | Jessica Braynor/Resource Center/RFIS | February 25, 2015-March 24, 2015 | Sub Per Diem Pay   | Teacher of the Handicapped/Trenton State |
|      |            |            |                                      | March 25, 2015-June 30, 2015     | \$48,770/BA/1      |  |

|    |       |         |  |                                |                  |                                    |
|----|-------|---------|--|--------------------------------|------------------|------------------------------------|
| b. | Tiber | Melissa | Amy Karen-Harter/Support Skills-LA/JPC | February 2, 2015-March 6, 2015 | Sub Per Diem Pay | Teacher of English/Kean University |
|    |       |         |  | March 9, 2015-March 31, 2015   | \$49,770/BA+15/1 |                                    |

11. Approval was given for the following staff members to take a maternity leave as follows:

| Item | Last Name   | First Name | Location | Grade                   | Leave            | Anticipated Date(s)                |
|------|-------------|------------|----------|-------------------------|------------------|------------------------------------|
| a.   | Culcasi     | Lindsey    | RFIS     | Grade 5                 | Disability Leave | May 8, 2015-June 30, 2015          |
| b.   | Moscaritolo | Katelyn    | RH       | Behavioral Disabilities | Disability Leave | June 3, 2015-June 30, 2015         |
|      |             |            |          |                         | Family Leave     | September 1, 2015-October 30, 2015 |

12. Approval was given to amend the 2014-2015 salary of the following the staff member, effective January 30, 2015. The rate will be adjusted at the conclusion of negotiations.

| Last Name | First Name | Degree/Salary | Degree/Salary  |
|-----------|------------|---------------|----------------|
| Bergstrom | Carly      | BA/\$48,770   | BA+15/\$49,770 |

13. Approval was given for the following staff members to take days without pay, for personal reasons for the 2014-2015 school year:

| Item | Last Name   | First Name | Location | Date(s)  |
|------|-------------|------------|----------|--|
| a.   | Assini      | Andrew     | JPC      | March 23, 2015<br>March 24, 2015<br>March 25, 2015<br>March 26, 2015<br>March 27, 2015 |
| b.   | Flavin      | Patricia   | RH       | April 29, 2015   |
| c.   | Moscaritolo | Katelyn    | BS       | June 1, 2015<br>June 2, 2015   |
| d.   | Murkli      | Jennifer   | SS       | March 18, 2015   |
| e.   | O'Brien     | Megan      | JPC      | April 6, 2015<br>April 9, 2015<br>April 13, 2015                                       |
| f.   | Pecka       | Cathleen   | RFIS     | March 10, 2015<br>March 11, 2015<br>March 12, 2015<br>March 13, 2015                   |
| g.   | Shepherd    | Amanda     | FAD      | March 11, 2015<br>March 12, 2015   |
| h.   | Radzinski   | Melanie    | JPC      | April 6, 2015  |
| i.   | Weil        | Meredith   | FAD      | March 27, 2015   |

14. Approval was given to confirm the following staff members to take days without pay, for personal reasons for the 2014-2015 school year:

| Item | Last Name | First Name | Location | Date(s)           |
|------|-----------|------------|----------|-------------------|
| a.   | Alfieri   | Brenda     | FAD      | February 13, 2015 |
| b.   | Nemec     | Lisa       | FAD      | February 13, 2015 |

15. Approval was given to amend the motion of February 2, 2015:

for Colleen Ewing, Kindergarten Teacher at Robert Hunter School, to take a medical leave from March 18, 2015-June 30, 2015.

to read:

for Colleen Ewing, Kindergarten Teacher at Robert Hunter School, to take a medical leave from **March 16, 2015**-June 30, 2015.

#### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

16. Approval was given to amend the motion of February 2, 2015:

to confirm the employment of Yolanda Rizo Gutierrez as a Part-Time (2 hours per day for 180 days per year), 10-month Bilingual Secretary at Francis. A. Desmares School, effective January 28, 2015, at a salary of \$38,660 prorated based on Step 1 of the 2013-2014, 10-month secretarial guide with no public school experience. The 2014-2015 rates will be adjusted at the conclusion of negotiations. Fingerprinting and health exam required

to read:

to confirm the employment of Yolanda Rizo Gutierrez as a Part-Time (2 hours per day for 180 days per year), 10-month Bilingual Secretary at Francis. A. Desmares School, effective **February 5, 2015**, at a salary of \$38,660 prorated based on Step 1 of the 2013-2014, 10-month secretarial guide with no public school experience. The 2014-2015 rates will be adjusted at the conclusion of negotiations. Fingerprinting and health exam required

17. Approval was given to amend the motion of February 2, 2015:

to compensate the following staff member for unused sick and vacation days, per the FREA contract:

| Item | Last Name | First Name | Position/Location   | Sick Days | Vacation Days |
|------|-----------|------------|---------------------|-----------|---------------|
| a.   | Maloney   | Susan      | School Secretary/CH | 116.50    | 6.5           |

to read:

| Item | Last Name | First Name | Position/Location   | Sick Days     | Vacation Days |
|------|-----------|------------|---------------------|---------------|---------------|
| a.   | Maloney   | Susan      | School Secretary/CH | <b>117.50</b> | 6.5           |

18. Approval was given to accept the resignation of Linda **Gemma**, Cafeteria Aide/Supervisor at Barley Sheaf School, effective June 30, 2015.

19. Approval was given for Mary **Peck**, Payroll/Health Benefits Coordinator to decrease her employment from full time to 60%, effective April 1, 2015 through September 30, 2015.

20. Approval was given to compensate the following staff member for unused sick days, per the FREA contract:

| Item | Last Name | First Name | Position/Location | Sick Days |
|------|-----------|------------|-------------------|-----------|
| a.   | Voss      | Adrianna   | Library Clerk/CH  | 106.5     |

#### All Staff – Additional Compensation

21. Approval was given to employ or confirm the employment of the following staff members for additional compensation during 2014-2015 school year. The rates will be adjusted upon completion of negotiations.

| Item | Last Name | First Name | Location | Purpose                   | Max. # of Hours | Rate        |
|------|-----------|------------|----------|---------------------------|-----------------|-------------|
| 1.   | Kiesling  | Cassandra  | FAD      | Winter Concert Chaperones | 2 hrs.          | \$30.62/hr. |
| 2.   | Santoro   | Lisa       | FAD      | Winter Concert Chaperones | 2 hrs.          | \$30.62/hr. |
| 3.   | Santagata | Michael    | JPC      | Boys JV Lacrosse          | N/A             | \$3,306.96  |

22. Approval was given to appoint the following mentors for the 2014-2015 school year. Stipend to be \$550, and \$1,000 for alternate route mentoring per year. Prorated as needed.

| Item | Mentor      | Mentor's Location | Novice Teacher |
|------|-------------|-------------------|----------------|
| a.   | Carol Hecky | RFIS              | Zachary Bird   |

### Substitutes

23. Approval was given to employ the following applicant(s) as a Substitute(s) for the 2014-2015 school year pending fingerprinting:

| Item | Last Name             | First Name |
|------|-----------------------|------------|
| a.   | Ricciardi             | Margaret   |
| b.   | Schweighardt<br>Gomes | Sierra     |
| c.   | Mazzucco              | Justin     |
| d.   | Harper                | Sophie     |
| e.   | Bianco                | Julie      |
| f.   | Morash                | Katherine  |
| g.   | Devlin                | Rachel     |

### Field Placements

24. Approval was given for Vincent Buzzelli and Edward Wang, Music Students from The College of New Jersey to observe Scott Totten's Music class at Copper Hill Elementary School from February 25, 2015 through May 6, 2015.
25. Approval was given for Jake Taylor, Student at Raritan Valley Community College, to observe mathematics instruction at Copper Hill from March 1, 2015 through June 25, 2015.
26. Approval was given for Rowan University student, Daniel Tarantula, to observe Child Study Team psychologists during the month of April, 2015.
27. Approval was given of the following student teachers for the 2014-2015 school year, pending fingerprinting:

| Candidate/College/Univ. | Cooperating Teacher | Location/Position    | Dates            |
|-------------------------|---------------------|----------------------|------------------|
| Colleen Ferry/TCNJ      | Susan Guckin        | R.F.I.S./Music Class | 3/16/15 – 5/8/15 |

28. Approval was given of the following student teachers for the 2015-2016 school year, pending fingerprinting:

| Candidate/College/Univ.           | Cooperating Teacher | Location/Position     | Dates             |
|-----------------------------------|---------------------|-----------------------|-------------------|
| Cathy Carr, University of Phoenix | Alison Bishop       | Robert Hunter/Grade 4 | 9/1/15 – 12/31/15 |

### Professional Development/Travel

29. Approval was given to confirm the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

| Item | Last Name | First Name | Workshop/<br>Conference                                      | Dates             | Includes<br>(See Below) | Max.<br>Amt. |
|------|-----------|------------|--|-------------------|-------------------------|--------------|
| a.   | Bontempo  | Emil       | 55 <sup>th</sup> Annual DAANJ<br>Workshop, Atlantic City, NJ | March 24-26, 2015 | R,M                     | \$580        |



|    |             |             |   |                     |           |       |
|----|-------------|-------------|---|---------------------|-----------|-------|
| b. | Judson      | Tommie Lou  | NASN2015 47 <sup>th</sup> Annual Conference, Philadelphia, PA                       | June 23-28, 2015    | R,O       | \$510 |
| c. | Slomczewski | Greg        | Judy Freeman's Winners! Workshop, Somerset, NJ                                      | April 22, 2015      | R,M       | \$220 |
| d. | Dibetta     | Crystal     | 31 <sup>st</sup> Annual Winners! Workshop, Somerset, NJ                             | April 22, 2015      | R,M       | \$225 |
| e. | Hutto       | Becky       | Responsive Classroom Advanced Training Course, Greenfield, MA                       | March 25 – 28, 2015 | M,L,F,O   | \$650 |
| f. | Mitchell    | Michael     | International Society for Technology in Education 2015 Conference, Philadelphia, PA | June 28-30, 2015    | R,M,L,F,O | \$925 |
| g. | Truncale    | Christopher | International Society for Technology in Education 2015 Conference, Philadelphia, PA | June 28-30, 2015    | R,M,L,F,O | \$925 |
| h. | Borawski    | Jason       | International Society for Technology in Education 2015 Conference, Philadelphia, PA | June 28-30, 2015    | R,M,L,F,O | \$925 |
| i. | Cook        | Michelle    | International Society for Technology in Education 2015 Conference, Philadelphia, PA | June 28-30, 2015    | R,M,L,F,O | \$925 |
| j. | Castellano  | Robert      | International Society for Technology in Education 2015 Conference, Philadelphia, PA | June 28-30, 2015    | R,M,L,F,O | \$925 |
| k. | Collins     | Dana        | International Society for Technology in Education 2015 Conference, Philadelphia, PA | June 28-30, 2015    | R,M,L,F,O | \$925 |
| l. | Santoro     | Lisa        | International Society for Technology in Education 2015 Conference, Philadelphia, PA | June 28-30, 2015    | R,M,L,F,O | \$925 |
| m. | Flavin      | Patricia    | International Society for Technology in Education 2015 Conference, Philadelphia, PA | June 28-30, 2015    | R,M,L,F,O | \$925 |
| n. | Hering      | Carly       | International Society for Technology in Education 2015 Conference, Philadelphia, PA | June 28-30, 2015    | R,M,L,F,O | \$925 |

|  |         |          |   |                  |           |       |
|--|---------|----------|---|------------------|-----------|-------|
| o.   | Handren | Marisa   | International Society for Technology in Education 2015 Conference, Philadelphia, PA | June 28-30, 2015 | R,M,L,F,O | \$925 |
| p.   | Gleason | Ashley   | International Society for Technology in Education 2015 Conference, Philadelphia, PA | June 28-30, 2015 | R,M,L,F,O | \$925 |
| q.   | Rarich  | Rosemary | International Society for Technology in Education 2015 Conference, Philadelphia, PA | June 28-30, 2015 | R,M,L,F,O | \$925 |
| <b>R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other</b> |         |          |   |                  |           |       |

Aye: Ms. Borucki      Mr. Kraus      Nay: 0      Abstain: 0  
 Mr. Brewer      Mr. Liszt  
 Ms. Fallon      Mr. Stager  
 Dr. Kenny      Mr. Davidson

### CURRICULUM

The next meeting will be March 18, 2015.

**The Curriculum item was approved under one motion made by Ms. Fallon, seconded by Ms. Borucki.**

1. Approval was given to purchase the Leveled Literacy Intervention Program at a cost of \$54, 233.73 for use in Grades 1-4 Student Support for the 2015-2016 school year.

Aye: Ms. Borucki      Mr. Kraus      Nay: 0      Abstain: 0  
 Mr. Brewer      Mr. Liszt  
 Ms. Fallon      Mr. Stager  
 Dr. Kenny      Mr. Davidson

### FACILITIES/OPERATIONS

The next meeting will be March 10, 2015.

**The Facilities/Operations item was approved under one motion made by Ms. Borucki, seconded by Ms. Fallon.**

1. Approval was given for the Custodial Services agreement, per attached Resolution.

Aye: Ms. Borucki      Mr. Kraus      Nay: 0      Abstain: 0  
 Mr. Brewer      Mr. Liszt  
 Ms. Fallon      Mr. Stager  
 Dr. Kenny      Mr. Davidson

### TRANSPORTATION

The March 11, 2015 was cancelled, the next meeting will be April 8, 2015.

**FINANCE**

The next meeting will be March 18, 2015.

**The Finance items were approved under one motion made by Ms. Fallon, seconded by Mr. Liszt.**

1. Approval was given of the attached transfer list from January 20, 2015 to March 3, 2015.
2. Approval was given of the attached bill list for the month of February 2015 totaling \$2,826,256.37 and the attached bill list for the month of March 2015 totaling \$2,361,753.49.
3. Approval was given of the following resolution:

**Resolution to adopt the tentative 2015-2016 budget**

**BE IT RESOLVED**, that the tentative budget be approved for the 2015-2016 School Year using the 2015-2016 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

The proposed budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the Core Curriculum Content Standards, and is in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A.

| <u>Expenditures</u>     |                     | <u>Revenue</u>        |                     |
|-------------------------|---------------------|-----------------------|---------------------|
|                         |                     | Fund 10               |                     |
| General Current Expense | <u>\$55,383,721</u> | Budgeted Fund Balance | <u>\$ 1,712,746</u> |
| Capital Outlay          | <u>\$ 892,464</u>   | Local Tax Levy        | <u>\$48,158,053</u> |
|                         |                     | Includes:             |                     |
|                         |                     | Banked Cap            | \$354,855           |
|                         |                     | Health Ben. Adj.      | \$569,071           |
| Special Revenue Fund    | <u>\$ 783,175</u>   | Misc Revenue          | <u>\$ 245,000</u>   |
|                         |                     | SEMI                  | <u>\$ 34,036</u>    |
| Repayment of Debt       | <u>\$ 3,423,600</u> | State Aid             | <u>\$ 6,126,350</u> |
|                         |                     | Fund 20               |                     |
|                         |                     | Est. Special Revenue  | <u>\$ 783,175</u>   |
|                         |                     | Fund 40               |                     |
|                         |                     | Local Tax Levy        | <u>\$ 3,289,554</u> |
|                         |                     | Debt Service Aid      | <u>\$ 134,046</u>   |
| Total Expenditures      | <u>\$60,482,960</u> | Total Revenue         | <u>\$60,482,960</u> |

And to advertise said tentative budget in the Courier News and Hunterdon County Democrat newspapers in accordance with the form suggested by the State Department of Education and according to law; and

**BE IT RESOLVED**, that a public hearing be held at the J.P. Case Middle School, Flemington, New Jersey on April 27, 2015 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2015-2016 School Year.

4. Approval was given of the following resolution:

**MAXIMUM TRAVEL EXPENDITURE**

- WHEREAS,** Pursuant to N.J.S.A. 18A:11-12, in each pre-budget year, the Flemington-Raritan Regional Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and
- WHEREAS,** The Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and
- WHEREAS,** The Board of Education has elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount;
- WHEREAS,** The Flemington-Raritan Regional Board of Education established a maximum travel expenditure amount for the 2014-2015 school year of \$125,000. To date \$24,291.92 has been expended from the 2014-2015 budget; be it
- RESOLVED,** That the Flemington-Raritan Regional Board of Education established a maximum travel expenditure amount for the 2015-2016 school year of \$125,000.

|      |             |              |      |   |          |   |
|------|-------------|--------------|------|---|----------|---|
| Aye: | Ms. Borucki | Mr. Kraus    | Nay: | 0 | Abstain: | 0 |
|      | Mr. Brewer  | Mr. Liszt    |      |   |          |   |
|      | Ms. Fallon  | Mr. Stager   |      |   |          |   |
|      | Dr. Kenny   | Mr. Davidson |      |   |          |   |

**REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION**

None

**REPRESENTATIVE TO THE NJ SCHOOL BOARDS ASSOCIATION/ LEGISLATIVE ADVISOR**

None

**POLICY DEVELOPMENT**

The next meeting will be March 24, 2015.

**The Policy items were approved under one motion made by Ms. Fallon, seconded by Mr. Liszt.**

1. Approval was given of the following revised policies and regulations:

- a. 3218 – Substance Abuse (Policy & Regulation)
- b. 5200 – Attendance (Policy & Regulation)
- c. 5310 – Health Services (Policy & Regulation)

2. Approval was given to present the following new policy for first reading, as attached:

- a. 9000 – Climate Survey

**\*Mr. Brewer voted no to 2a.**

Mr. Liszt spoke about Policy 9128 and the need to conduct climate surveys. Mr. Davidson noted this is an attempt from the Board to get input from stakeholders.

|      |             |              |      |                       |          |   |
|------|-------------|--------------|------|-----------------------|----------|---|
| Aye: | Ms. Borucki | Mr. Kraus    | Nay: | <b>Mr. Brewer #2a</b> | Abstain: | 0 |
|      | Mr. Brewer  | Mr. Liszt    |      |                       |          |   |
|      | Ms. Fallon  | Mr. Stager   |      |                       |          |   |
|      | Dr. Kenny   | Mr. Davidson |      |                       |          |   |

**INFORMATION ITEMS**

## 1. Harassment, Intimidation &amp; Bullying Investigations for the 2014-2015 school year:

| School    | Date of Incident                       | Report # | Classified HIB (Y/N) | Additional Action Taken               |
|-----------|--|----------|----------------------|---------------------------------------|
| J.P. Case | November 2, 2014                       | 4        | No                   | None                                  |
| Desmares  | Ongoing<br>Initial Referral: 1/21/15   | 5        | No                   | None                                  |
| Desmares  | Ongoing<br>Initial Referral:<br>2/6/15 | 6        | No                   | Remedial measures outlined in report  |
| Desmares  | Ongoing<br>Initial Referral:<br>2/6/15 | 7        | No                   | Remedial measures outlined in report  |
| RFIS      | February 3, 2015                       | 8        | Yes                  | Remedial measures outlined in report. |
| RFIS      | February 10, 2015                      | 9        | No                   | Remedial measures outlined in report  |

## 2. Suspensions for the months of January and February:

| School    | Infraction                                | # of Days |
|-----------|---|-----------|
| J.P. Case | Inappropriate use of technology in school | 2         |

## 3. Drills to date for the 2014-2015 School Year:

| Month | Fire Drills |       |       |       |       |       |
|-------|-------------|-------|-------|-------|-------|-------|
|       | BS          | CH    | FAD   | JPC   | RFIS  | RH    |
| Sept  | 9/9         | 9/5   | 9/12  | 9/5   | 9/3   | 9/12  |
| Oct   | 10/7        | 10/8  | 10/27 | 10/24 | 10/17 | 10/9  |
| Nov   | 11/5        | 11/13 | 11/10 | 11/11 | 11/5  | 11/11 |
| Dec   | 12/15       | 12/16 | 12/16 | 12/1  | 12/18 | 12/15 |
| Jan   | 1/20        | 1/29  | 1/30  | 1/20  | 1/30  | 1/23  |
| Feb   | 2/6         | 2/26  | 2/10  | 2/4   | 2/27  | 2/23  |
| March |             |       |       |       |       |       |
| April |             |       |       |       |       |       |
| May   |             |       |       |       |       |       |
| June  |             |       |       |       |       |       |
| Month | Security    |       |       |       |       |       |
|       | BS          | CH    | FAD   | JPC   | RFIS  | RH    |
| Sept  | 9/24        | 9/10  | 9/17  | 9/15  | 9/5   | 9/17  |
| Oct   | 10/24       | 10/31 | 10/9  | 10/17 | 10/30 | 10/27 |
| Nov   | 11/24       | 11/25 | 11/24 | 11/24 | 11/5  | 11/17 |
| Dec   | 12/22       | 12/18 | 12/22 | 12/22 | 12/15 | 12/17 |
| Jan   | 1/23        | 1/30  | 1/16  | 1/29  | 1/30  | 1/16  |
| Feb   | 2/19        | 2/27  | 2/27  | 2/25  | 2/27  | 2/18  |
| March |             |       |       |       |       |       |
| April |             |       |       |       |       |       |
| May   |             |       |       |       |       |       |
| June  |             |       |       |       |       |       |

**MISCELLANEOUS**

**All Miscellaneous items were approved under one motion made by Ms. Borucki, seconded by Mr. Kraus.**

1. Approval was given of the 2015-2016 Maintenance Calendar, as attached.
2. Approval was given of the 2015-2016 Secretarial Calendar, as attached.
3. Approval was given of the revised 2014-2015 Student Calendar, as attached.
4. Approval was given to accept homeless students #2013976 and #2014292.
5. Approval was given for Silvergate Prep School to provide homebound instruction for students #9364511748 and #8124918560 at an hourly rate of \$50, for as long as medically necessary.
6. Approval was given for Foundations Behavioral Health to provide homebound instruction for student #9299399605 at an hourly rate of \$30.62, for as long as medically necessary.
7. Approval was given for Rutgers University Behavioral Health Care to provide homebound instruction for student #9364511748 at an hourly rate of \$65, for as long as medically necessary.
8. Approval was given for Diane Romeo to provide educational consultant services during the 2014-2015 school year at a rate of \$50 per session for a maximum cost of \$3,500.
9. Approval was given to confirm the following Reading-Fleming Intermediate School field trip during the 2014-2015 school year:

| <b>Date</b>       | <b>Grade</b>                             | <b>Field Trip</b>  | <b>Location</b> | <b>Cost</b>              |
|-------------------|--|--|-----------------|--------------------------|
| February 26, 2015 | 5 <sup>th</sup> & 6 <sup>th</sup> Grades | Student Council/ PTO sponsored senior luncheon & musical preview | J. P. Case      | \$25 paid for by the PTO |

10. Approval was given to accept the following donations during the 2014-2015 school year:

| <b>School</b> | <b>Donor</b>               | <b>Donation/Grant</b>                 | <b>Amount</b> |
|---------------|----------------------------|---------------------------------------|---------------|
| Robert Hunter | Robert Hunter PTO          | 22 SMART Boards                       | \$31,915      |
| Barley Sheaf  | Blick Art Supply/Artsonia  | Gift Card                             | \$ 275        |
| J.P. Case     | Central Municipal Alliance | Staff Members to attend I&RS training | \$ 2,500      |

Mr. Davidson commended the Robert Hunter PTO for their remarkable donation.

11. Approval was given to confirm the compensation of Tracy Severns for presenting a PARCC Parent Night on February 5, 2015 at a rate of \$1,200.

|      |             |              |      |   |          |   |
|------|-------------|--------------|------|---|----------|---|
| Aye: | Ms. Borucki | Mr. Kraus    | Nay: | 0 | Abstain: | 0 |
|      | Mr. Brewer  | Mr. Liszt    |      |   |          |   |
|      | Ms. Fallon  | Mr. Stager   |      |   |          |   |
|      | Dr. Kenny   | Mr. Davidson |      |   |          |   |

**CORRESPONDENCE**

There were 3 pieces of correspondence received. One was from a parent with recommendations for Social Studies, the second was a concern regarding the Facility Use fees and the 3<sup>rd</sup> was a parent asking us to settle the contract with the teachers.

**OLD BUSINESS**

Mr. Nolan distributed the updated Board Goals. Ms. Fallon asked for additional information on goal achievement. Ms. Fallon commented to the public and stated she hears the staff and the Board does respect the teachers. She wanted to assure the staff that they are valued. She explained the constraints and wants to find a way to make it all work. The Board is doing the best they can to work through the negotiations. Mr. Brewer asked for further clarification on stats presented by the staff. He wants to better understand. Mr. Liszt stated he does value all of the Flemington-Raritan School District staff. They are the reason he chose to live here! Mr. Davidson stated he is extremely proud of our district and always speaks of how wonderful the staff is. He noted the Board is doing the best they can do to fairly negotiate. Ms. Borucki stated she appreciated the staff and feels we are a strong district because of the staff.

**NEW BUSINESS**

None

**CITIZENS ADDRESS THE BOARD**

Bob Jones, teacher, FREA Representative, thanked Mr. Davidson and Ms. Fallon for a productive informal meeting. He stated that John Comegno is lying to the audience.

Patricia Ramachandran, teacher, spoke about all of the additional work teachers are asked to do, yet pay continues to decline. She asked the Board to negotiate a fair settlement.

Dan DeCanio, teacher, appreciates the Boards sediments and questioned budgeting at cap.

Laurie Ann Moore, teacher, spoke about her work load. The students deserve the best. She cannot accept that each year they earn less and less. They are not adequately compensated.

Kay Mazzetta, teacher, felt that the Board Attorney scolded audience. She felt the offer was ridiculous and that they walked away from a no win situation.

Donna Cherkezian, teacher, thanked the Board for their comments and felt love, joy and pride for the students as if they were her own. She stated teaching is in her heart.

Melody Khan, student, felt the Board needs to support the educators. She noted everyone here today deserves fair pay and that they work hard every day.

Sherry Kodidek, teacher, spoke about her expertise not being valued. She detailed her pay and salary increases over the last 5 years.

Emilia Osti, student, felt the need to defend the people she loves, the teachers. She feels they are priceless.

Misti Meyer, teacher, spoke about her skills and her work with students. The bottom line is her pay is decreasing. She cannot sustain proposed pay cuts. She will need to leave the profession.

Cindy Parsons, teacher, teachers teach for joy. She compared other districts pay scales. She may have to leave the profession as well.

Jen Marino, teacher, feels level of stress is overwhelming. The high contributions to health care is devastating.

Ellen Rogers, teacher, spoke about the Flemington-Raritan School teachers being champions for children. She has 29 years of experience and loves her job. She feels what she does is worthy of a fair offer. She spoke of her dedication and hard work. She is not trying to be greedy, she is only asking for a fair contract. She wants the Board to support students and educators.

Scott Totten, teacher, spoke about parent support. He loves educating children.

On the motion of Ms. Fallon, seconded by Mr. Brewer, the meeting was adjourned, unanimously viva voce, at 8:57 p.m. to executive session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Negotiations  
Superintendent Search

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 11:12 p.m.

On the motion of Mr. Liszt, seconded by Mr. Brewer, the meeting was adjourned at 11:13 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees  
Business Administrator/Board Secretary

Upcoming Board Meetings

March 23, 2015

April 13 & 27, 2015

May 11 (Reorganization of the District) & 18, 2015

June 8 & 22, 2015

July 20, 2015

August 17, 2015

September 14 & 28, 2015

October 12 & 26, 2015

November 9 & 23, 2015

December 14, 2015